

AFS Logistics named a top company for women to work for in transportation

A gender-diverse leadership team, opportunities for professional development and competitive compensation make the company an employer of choice

SHREVEPORT, La. (Nov. 2, 2022) – For the second consecutive year, AFS Logistics has been named a 2022 Top Company for Women to Work for in Transportation by the [Women in Trucking Association](#) (WIT). This award recognizes the third-party logistics (3PL) provider’s commitment to a culture and benefits that enable women to maximize their potential. The award was presented by Redefining the Road, WIT’s official magazine.

At AFS, women contribute at every level, including the executive and senior leadership teams, and account for 56% of the total global team. AFS offers flexible scheduling and work requirements, competitive compensation and a quality benefits package that includes paid maternity leave.

“The women at AFS have an invaluable impact on our business, and we are committed to ensuring all of our teammates, including women, have access to the support, career tools and benefits they need to realize their full potential in the workplace and beyond,” said Sharmen Pennington, vice president, human resources, AFS. “From our executive leadership to our interns, it is essential that women at AFS have the opportunity to advance their careers and benefit from outstanding female mentors.”

Among those mentors is Chief Analytics Officer Mingshu Bates, whose leadership of the company’s analytics team recently earned her recognition as a winner of the [Women in Supply Chain award](#) from Supply & Demand Chain Executive. Bates built her team at AFS from scratch and oversees the quarterly release of the [Cowen/AFS Freight Index](#), which combines massive historical data with current macro- and micro-economic factors to carefully evaluate, select and build predictive models.

AFS was named a top employer for women in transportation through an evaluation based on criteria set forth by WIT. The nomination was then validated by an industry-wide vote of more than 22,000 transportation professionals who ultimately selected AFS as one of this year’s top companies.

About the award

The goal of this annual award is to highlight companies in the industry that are friendly for women in both professional driver and corporate capacities. To view the full list of winners, [click here](#).

To learn more about career opportunities at AFS, [click here](#).

Images & logos

To access logos and images, click [here](#).

About AFS Logistics

AFS Logistics helps more than 1,800 companies across more than 35 countries drive sustained savings and operational improvements, while turning their logistics operations into competitive, customer-centric differentiators. As a non-asset based and non-asset biased 3PL, AFS provides a range of logistics services, featuring freight and parcel [audit](#), [parcel cost management](#), [LTL cost management](#) and [transportation management](#), which includes [freight brokerage](#) and [freight forwarding](#). Founded in 1982 and employing a team of more than 380 logistics teammates in eight major locations across the U.S. and Canada, AFS is regularly part of the Inc. 5000 list of fastest growing companies and was named a 2022 Top 100 3PL by a respected logistics publication. To learn more, visit www.afs.net.

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